GOVERNMENT OF INDIA
INFORMATION TECHNOLOGY
LOK SABHA

UNSTARRED QUESTION NO:4889
ANSWERED ON:26.04.2000
TERMINATION OF SERVICES
NAMDEO HARBAJI DIWATHE

Will the Minister of INFORMATION TECHNOLOGY be pleased to state:

(a) whether the Electronics and Software Export Promotion Council have terminated the services of ten temporary employees in June, 1998 in blatant violation of pervalling labour laws-without payment of any compensation even to those who have put in more than 22 months to ten years continuous service without any break;

(b) if so, furnish details there of and the labour laws obligations complied with in each case;

(c) whether the Government are aware of various such irregularities and financial manipulation being committed by the organisation; and

(d) if so, the details of action taken/proposed to rectify the injustice and check unfair labour practices by the organisation to class IV employees?

Answer

THE MINISTER OF PARLIAMENTARY AFFAIRS AND MINISTER OF INFORMATION TECHNOLOGY (SHRI PRAMOD MAHAJAN)

(a) and (b) It is not correct that services of ten temporary employees of this Council were terminated in June, 1998. In fact, services of two group `D` employees were dispensed w.e.f. 1.06.1998 and they were paid one months`s salary in lieu of notice. In addition, the services of one daily wages Group `D` employee was also dispensed with since the same was no longer required.

(c) No irregularities and financial manipulations have come to the notice of the Government in this regard;

(d) although there is no injustice and unfair labour practice in the Council, all the three above referred persons having initiated legal prcess by filing their cases with Labour Commissioner. The due process of law will govern the further course of action.